



Sacramento, California
www.caed.uscourts.gov

Position Details

Job Grade: JSP 11-13
2025 Salary Range:
\$81,960 –\$116,816

Closing Date: Open until filled;
materials received by August
31, 2025 will be given
preference.

How to Apply:

Materials must be submitted
electronically through the
OSCAR system located at
<https://oscar.uscourts.gov/>. The
posting can be found under the
account of U.S. District Judge
Dale A. Drozd.

Materials must include:

- 1) An introductory cover letter**
addressed to U.S. District Judge
Dale A. Drozd, U.S. District
Court, 501 I Street #4-200,
Sacramento, CA 95814
- 2) A chronological resume**
- 3) A writing sample (not more**
than 10 pages in length)
- 4) A list of at least 3 professional**
references
- 5) A copy of the applicant's law**
school transcript

U.S. District Judge Dale A. Drozd is seeking applicants for a two-year, full-time term law clerk position in his Sacramento chambers. The incumbent will conduct extensive research and writing on a wide range of issues that arise in federal litigation and will assist Judge Drozd during trials and with managing his caseload.

Applicants must be available for a start date of employment Fall 2026. Work will be performed in our Sacramento courthouse on a regular and recurring basis with limited availability of telework subject to Judge Drozd's approval.

Applicants with diverse and/or underrepresented backgrounds or a commitment to public service are strongly encouraged to apply. Applicants with litigation and/or clerkship experience following law school are also strongly encouraged to apply. Recent law school graduates will also be considered.

MINIMUM QUALIFICATIONS

For consideration, applicants must be law school graduates with excellent academic records and excellent research and writing skills. Applicants who possess post-graduate legal work experience in a high-volume, production-oriented work environment are preferred.

Starting salary will be set based on the following:

- Candidates with less than one year of post-graduate legal work experience will be placed at a JSP grade 11 step 1 (\$81,960).
- Candidates with at least one year of post-graduate legal work experience and Bar membership in a state, territorial or Federal Court of general jurisdiction will be placed at a JSP grade 12 step 1 (\$98,236).
- Candidates with at least two years of post-graduate legal work experience and Bar membership in a state, territorial or Federal Court of general jurisdiction will be placed at a JSP grade 13 step 1 (\$116,816).

Consideration for placement above step 1 will be limited to candidates who possess work experience as a federal employee at a higher grade and/or step as permitted under Highest Previous Rate (HPR) Authority rules.

DISCLOSURES

- The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice.
- Only qualified applicants will be considered for this position.

**Term Law Clerk
Opportunity
Announcement #2025-19
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Benefits:

The court offers a competitive benefits package that includes:

- Paid Holidays
- Health, Dental, Vision & Life Insurance
- Flexible Spending Accounts
- On Site Parking provided
- On Site Gym

For more information about the U.S. Courts and available benefits visit: www.uscourts.gov

DISCLOSURES (cont.)

- The selected candidate will be subject to an FBI fingerprint background check. All information provided by applicants is subject to verification and background investigation.
- Court employees serve under “Excepted Appointments” and are considered “at will” employees. Federal Civil Service classifications or regulations do not apply; however, court employees are entitled to the same benefits as other Federal Government employees. Court employees are also subject to a Code of Conduct (a copy can be found on the *Careers>Employment Information>Code of Conduct* section of the court’s website at www.caed.uscourts.gov).
- Participation in the interview process will be at the applicant’s own expense and relocation expenses will not be provided.
- Applicants must meet citizenship requirements to work for the United States government. The requirements can be found through the *Careers>Employment Information>Disclosures* section of the court’s website at www.caed.uscourts.gov).

