



**Sacramento, California**  
[www.caed.uscourts.gov](http://www.caed.uscourts.gov)

**Position Details:**

**Job Grade:** JSP 11-13  
**2025 Starting Salary Range:**  
\$81,960 – \$116,816 (Rates may be  
adjusted if a 2026 ECI/Locality  
Pay increase is approved)

**Closing Date:** Open until filled.  
Materials will be reviewed as they  
are filed. Candidates of interest  
to the hiring judge will be  
contacted for an interview.

**How to Apply:**

Applicants must submit materials  
electronically through the  
OSCAR system located at  
<https://oscar.uscourts.gov/>. The  
posting is listed under the account  
of Chief Judge Troy L. Nunley.

**Materials must include:**

- 1) An introductory cover letter
- 2) A chronological resume
- 3) A writing sample (not more  
than 10 pages in length)
- 4) A list of at least three  
professional references with  
contact information for each
- 5) A copy of the applicant's law  
school transcript

Chief Judge Troy L. Nunley is seeking candidates for a two-year, term law clerk position in his Sacramento chambers. The incumbent will conduct extensive research and writing on a wide range of issues that arise in federal litigation. Applicants must be available for a starting date of employment in September 2026. The term of employment is expected to end in September 2028.

Judge Nunley will expect work to be performed in our Sacramento courthouse on a regular and recurring basis. Limited availability of telework may be available subject to Judge Nunley's approval.

**MINIMUM QUALIFICATIONS**

For consideration, applicants must be law school graduates with excellent academic records and excellent research and writing skills. Applicants who possess two or more years of post-graduate legal work experience in a high-volume, production-oriented work environment are preferred. Candidates who possess civil litigation experience, extern, and/or federal law clerk experience are highly preferred.

Starting salary will be set based on the following:

Candidates with less than one year of post-graduate legal work experience will be placed at a JSP grade 11 step 1 (\$81,960).

Candidates with at least one year of post-graduate legal work experience and Bar membership in a state, territorial or Federal Court of general jurisdiction will be placed at a JSP grade 12 step 1 (\$98,236).

Candidates with at least two years of post-graduate legal work experience and Bar membership in a state, territorial or Federal Court of general jurisdiction will be placed at a JSP grade 13 step 1 (\$116,816).

Consideration for placement above step 1 will be limited to candidates who possess work experience as a federal employee at a higher grade and/or step as permitted under Highest Previous Rate (HPR) Authority rules.

**DISCLOSURES**

- The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice.
- Only qualified applicants will be considered for this position.

**Term Law Clerk  
Opportunity Announcement  
#2025-23  
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**Benefits:**

- Paid Holidays
- Health Insurance
- Dental & Vision Insurance
- Life Insurance
- On Site Gym

**For more information about the U.S. Courts and available benefits visit: [www.uscourts.gov](http://www.uscourts.gov)**

**DISCLOSURES (cont.)**

- The selected candidate will be subject to an FBI fingerprint background check. All information provided by applicants is subject to verification and background investigation.
- Court employees serve under “Excepted Appointments” and are considered “at will” employees. Federal Civil Service classifications or regulations do not apply; however, court employees are entitled to the same benefits as other Federal Government employees. Court employees are also subject to a Code of Conduct (a copy can be found on the *Careers>Employment Information>Code of Conduct* section of the court’s website at [www.caed.uscourts.gov](http://www.caed.uscourts.gov)).
- An individual’s service in “term” designated positions in the Federal Judiciary post September 2007 is limited to a maximum of four years to any combination of federal judges
- Participation in the interview process will be at the applicant’s own expense and relocation expenses will not be provided.
- Applicants must meet citizenship requirements to work for the United States government. The requirements can be found through the *Careers>Employment Information>Disclosures* section of the court’s website at [www.caed.uscourts.gov](http://www.caed.uscourts.gov).