



### **Fresno, California**

[www.caed.uscourts.gov](http://www.caed.uscourts.gov)

#### **Position Details**

**Job Grade: JSP 11 – 13**

**2026 Salary Range:**

**\$75,055 – \$106,973 (DOE).**

**Closing Date: Open until filled, preference will be given to materials received by February 13, 2026.**

#### **How to Apply:**

Applicants must submit materials electronically through the OSCAR system located at <https://oscar.uscourts.gov/>. The posting is under the account of U.S. Magistrate Judge Nominee Erin Guy Castillo.

#### **Applicants must provide:**

- 1) An introductory cover letter addressed to U.S. Magistrate Judge Nominee Erin Guy Castillo, U.S. District Court, 2500 Tulare Street #1501, Fresno, CA 93721
- 2) A chronological resume
- 3) A writing sample (not more than 10 pages in length)
- 4) Copy of law school transcript
- 5) A list of at least 3 professional references

The court has nominated the Hon. Erin Guy Castillo to fill a U.S. Magistrate Judge position in our Fresno, California courthouse. Judge Nominee Guy Castillo's appointment is subject to her successful completion of a background investigation. If successful, the Court anticipates she will enter on duty on or shortly after April 13, 2026.

Judge Nominee Guy Castillo is seeking applicants for a term law clerk position. The availability of the position is subject to her successful appointment. The incumbent would support Judge Nominee Guy Castillo by conducting extensive research and writing on a wide range of matters arising in federal litigation. The incumbent also would assist with managing the judge's caseload and preparing for case-related hearings, conferences, and trials.

An initial one-year term of appointment is preferred. The term may be extended for up to three additional years by mutual agreement.

Applicants must be available for a starting date of employment on or shortly after April 13, 2026. The selected applicant will be expected to perform work in our Fresno courthouse, and occasional, limited telework may be authorized by Judge Nominee Guy Castillo.

Application materials must consist of material that is the candidate's own original work and not composed or substantially edited by other individuals or by generative AI tools (such as ChatGPT or Claude).

#### **MINIMUM QUALIFICATIONS**

For consideration, applicants must be law school graduates with excellent academic records and excellent research and writing skills. Applicants who possess post-graduate legal work experience in a high-volume, production-oriented work environment are preferred. A background in public interest/public service is desirable.

Starting salary will be set based on the following:

- Candidates with less than one year of post-graduate legal work experience will be placed at a JSP grade 11 step 1 (\$75,055).
- Candidates with at least one year of post-graduate legal work experience and Bar membership in a state, territorial or Federal Court of general jurisdiction will be placed at a JSP grade 12 step 1 (\$89,959).

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**Benefits:**

The court offers a competitive benefits package that includes:

- Paid Holidays
- Health Insurance
- Dental & Vision Insurance
- Life Insurance
- Flexible Spending Account
- On Site Parking
- On Site Gym

**For more information about  
the federal courts:**

[www.USCourts.gov](http://www.USCourts.gov)

- Candidates with at least two years of post-graduate legal work experience and Bar membership in a state, territorial or Federal Court of general jurisdiction will be placed at a JSP grade 13 step 1 (\$106,973).

Consideration for placement above step 1 will be limited to candidates who possess work experience as a federal employee at a higher grade and/or step as permitted under Highest Previous Rate (HPR) Authority rules.

**DISCLOSURES**

- The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, any of which may occur without prior written or other notice.
- Only qualified applicants will be considered for this position and participation in the interview process will be at the applicant's own expense. Relocation expenses will not be provided.
- Court employees serve under "Excepted Appointments" and are considered "at will" employees exempt from Federal Civil Service classifications and regulations. California employment laws also do not apply. Court employees are entitled to the same benefits as Federal Civil Service employees.
- Court employees are subject to a Code of Conduct. A copy can be found on the *Careers>Employment Information>Code of Conduct* section of the court's website at [www.caed.uscourts.gov](http://www.caed.uscourts.gov).
- An individual's service as a term law clerk in the federal judiciary is limited to a maximum of four years to any combination of federal judges.
- The selected candidate will be subject to an FBI fingerprint background check. All information provided is subject to verification and background investigation.
- Applicants must meet citizenship requirements to work for the United States government. Requirements can be found through the *Careers>Employment Information>Disclosures* section of the court's website at [www.caed.uscourts.gov](http://www.caed.uscourts.gov).